

# POLICY

No. 4600

Page 1 of 1

## IN-SERVICE EDUCATION

The BOCES affirms the concept that the hallmark of the professional is the continuing interest in, and effort toward, the improvement of the quality of services being rendered. There are many routes by which such improvement may be accomplished, and among them is participation in In-Service Education opportunities which may be provided by a variety of sponsors. These programs vary widely in respect to the financial assistance provided participants, the length of the program, validation of the experience by an accredited institution of higher education, etc.

In order to recognize these varying circumstances, and to encourage participation in In-Service Education activities, the BOCES agrees to grant credit for increased salary under the following conditions:

- a. Approval is granted by the Executive Officer in writing prior to participation in the program based on the value of the In-Service training to the BOCES;
- b. Credits earned through participation in the program are validated by an accredited institution of higher education licensed to operate in New York State;
- c. Costs of the program are not borne by BOCES.

**Adopted:** July 2, 1974  
**Ratified:** July 15, 1974  
**Amended:**